

CORPORATE SOCIAL RESPONSIBILITY POLICY

As a corn processing plant, our goal is to create a secure foundation for our employees to serve our customers to a high standard with responsible and sustainable operation, while working closely with our suppliers.

Our goal is to successfully translate our vision and responsible approach to business, social and biological environment into the lives of our suppliers, partners and our immediate and wider environment, thereby promoting sustainable development. We believe in creating an overarching value that benefits KALL Ingredients' partners, its immediate environment and society as a whole.

Our products – including starch, isoglucose, high quality alcohol and livestock feed – are manufactured exclusively from GMO-free maize, using cutting edge technology. We provide active assistance to our suppliers in developing a sustainable form of agriculture.

Our Company uses the most up-to-date, environmentally friendly technology, in awareness of the fact that the amount of resources – water, soil and fuels – is finite. Protecting our environment plays an important role in our efforts, which is why we have set measurable targets for reducing our energy consumption and waste.

We are committed to socially responsible operation. This commitment is a high priority and ever-present in the decisions made in the course of the Company's operations.

In addition to fulfilling the relevant national and international statutory obligations, all segments of our business activities are based on the principles of non-discriminatory ethical conduct, occupational safety and environmental awareness. We provide the conditions for safe work for our employees, we recognize their achievements and we provide them with education that shapes their approach to quality.

In the course of strategic planning, day-to-day decision making and in the treatment of our employees and partners we always observe and enforce the requirements of fair and ethical conduct.

Improving efficiency in the use of natural resources is indispensable for sustainable development, therefore we pay particular attention to saving energy and water and to minimising our waste and CO₂ output. We are planning and designing the plant with a focus on the use of materials, energy and other resources, sparing no effort to reduce their environmental impacts.

The Company uses its best efforts to create a safe and healthy working environment.

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