

## ENERGY MANAGEMENT POLICY

KALL Ingredients Ltd. is a manufacturer of input materials for food and livestock feed, along with alcohol products, always in line with the best available technology. Based on the Company's corporate principles, its energy management policy lays down the guiding principles for its employees.

In its operations KALL Ingredients Ltd. strives to continuously improve its energy performance, being fully committed to reduce its energy needs and, consequently the CO<sub>2</sub> emission. This undertaking is supported by the introduction and operation of an energy management system covering all activities and all levels of its organisation. In the framework of the energy management system:

- KALL Ingredients Ltd. is committed to fulfil its relevant statutory obligations relating to energy use, consumption and efficiency, along with all other requirements undertaken to be met by the organisation.
- The efforts made at improving energy efficiency are based on energy objectives reviewed by the Company's upper management once a year. The Company's energy objectives apply to all areas, activities and methods within the Company.
- KALL Ingredients Ltd. is committed to make available and accessible all information and resources that are required for delivering the plans and accomplishing the goals.
- KALL Ingredients Ltd. welcomes and wishes to learn employees' ideas and proposals aimed at improving energy performance and will explore possible ways for putting viable ideas into use.
- KALL Ingredients Ltd. supports the procurement of energy efficient services and the planning of improving its energy performance. To this end, particular attention is paid to energy efficiency considerations in the regulation of its procurement and investment processes.
- The application and enforcement of the energy management policy and the accomplishment of its goals require active participation of all employees; therefore, in order to raise energy awareness and to facilitate participation in running the energy management system, training is provided KALL Ingredients Ltd's employees at regular intervals.

Taking the energy management policy into consideration, accomplishing the relevant objectives and the operation and continuous improvement of the energy management system is a personal responsibility for each and every employee of KALL Ingredients Ltd.

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