

## OCCUPATIONAL HEALTH AND SAFETY POLICY

KALL Ingredients Kft. is aware of its obligations and responsibilities under the applicable laws and other requirements for the protection of health, safety and the environment. KALL Ingredients Ltd. cooperates with its employees, customers and entrepreneurs in order to ensure a healthy and safe environment and well-being for all its employees and outsiders affected by the Company's activities.

KALL Ingredients Ltd. is committed to:

- Provide, develop and maintain work areas and systems that are safe and do not pose a health risk.
- Provide adequate information, instruction, education, training and supervision to employees to ensure a healthy and safe workplace for all employees.
- Develop and maintain an appropriate methodology to enable employees and their HRM representatives to engage in a dialogue with management on health, safety and environmental issues, and to ensure that the standards achieved are sustainable and can be improved.
- Review and update relevant documentation as necessary following changes in the legal requirements, operating procedures, and other regulations that the Company applies to protect safety and health.
- Reducing health and safety risks at work is a high priority. To this end, we identify risks and set measurable targets for their reduction.
- Compliance with laws and other regulations adopted by the Company.
- Communicate these principles to employees, the community and other concerned parties.

The Company's management ensures that these principles are implemented in all activities of the Company, monitors and reviews the effectiveness of the principles, and develops a positive attitude towards its implementation and the provision of the necessary resources.

The prevention of work-related injuries and illnesses must always be given the highest priority, for which purpose we operate the introduced ISO 45001 standard as an element of our Integrated Management System and certify it annually by an external organization.

The employees of KALL Ingredients Kft. are committed to ensuring that the project is free from injuries and accidents. All employees are responsible for the safety and health of their own and of those around them. By taking joint responsibility for safe operation, we contribute to the well-being of our employees.

Tiszapüspöki, 07. April 2022.

**KALL Ingredients Kft.**  
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Tisztelt Ügyfelünk!

**Maarten Welten**  
Managing Director